



BHARAT SANCHAR NIGAM LIMITED

[A Government of India Enterprise]

CORPORATE OFFICE, PERSONNEL BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi - 110 001

BSNLCO-PRII/19(13)/2/2021-PERS-II

Dated:09-06-2022

To,

All Heads of Telecom Circles/CNTX Circles/Training Centres/Other Administrative units,
Bharat Sanchar Nigam Limited

Subject: Immunity to elected office bearers - regarding.

Ref.: 1. BSNLCO-PETS/11(11)/1/2020-PERS1

Dated 02-05-2022

2. BSNLCO-PRII/19(13)/2/2021-PERS-II/1

Dated 02-05-2022

3. BSNLCO-PRII/19(13)/2/2021-PERS-II-Part(1)

Dated 02-05-2022

BSNL has recently transferred executives of AGM/SDE level on the long stay basis or from QA & Inspection Circle as per above mentioned orders.

The immunity from transfer to office bearers have been examined in consultation with 'SR' Cell. In this regard, the following documents may please be sent:

1. Letter issued by the SSA/Circle circulating the names of the office bearers of the SSA/Circle body of the association officially.
2. Request from the executive concerned seeking immunity from transfer (in enclosed proforma)
3. It may be certified that they have not availed any immunity in the past.

It may be noted that since the transfer process began on 02-02-2022 when options were called, any executive becoming office bearer on or after 02-02-2022 will not be eligible for immunity from transfer. It is as per clause 2.1 of 'SR' Cell letter No. BSNLCO-SR/14(13)/13/2020 dated 11-09-2020, which states that "*In such cases misuse of this facility with an intention to avoid transfer cannot be ruled out hence it should be discouraged. It is, therefore, clarified that the facility of immunity from transfer shall not be available to those who become office bearers after issue of their transfer orders.*"


It is also requested that aforementioned information, may be furnished to this office latest by 11-06-2022 on following Email Id's:-

(i) For AGM(T) - agmpers1@gmail.com

(ii) For SDE(T) - agmpers2@gmail.com

This issues with approval of the competent authority.

Encl.: As above.


(Pyare Lal)

Asstt. General Manager (Pers.II)
Email- agmpers2@gmail.com

Proforma for concession of immunity from transfer as per BSNL-REA Rules 2014

Part 1 (to be filled by the executive) :-

1)	Name	:-	
2)	HRMS No	:-	
3)	Designation	:-	
4)	BA/SSA/Unit	:-	
5)	Circle	:-	
6)	Transferred to circle	:-	
7)	Transfer order no. and Date	:-	
8)	Name of the concerned union/association	:-	
9)	Level at which union/association body is formed (viz. CHQ/Circle/SSA)	:-	
10)	Post held in the union/association body (please attach the support document)	:-	
11)	Date of formation of the union/association body (please attach support document)	:-	
12)	Signature	:-	

Part 2 (to be filled by the Circle concerned) :-

1)	Please specify whether the union/association mentioned above is recognised association or support association	:-	
2)	Letter no. and date vide which the formation of union/association body was circulated (please attach the support document)	:-	
3)	Whether the executive has claimed immunity from transfer at the same level earlier (Yes/No)	:-	
4)	Whether the executive is eligible for claiming immunity (Yes/No)	:-	
5)	Period for which the union/association body is formed	:-	